

Our Region

To begin with, here is a quick overview of our region.

FUTUREGOALS

LEP Leeds City Region
Enterprise
Partnership

Working in
partnership
with the

**West
Yorkshire**
Combined
Authority

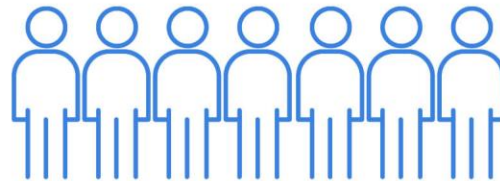
West Yorkshire

West Yorkshire is a combined authority and metropolitan county which consists of five local authorities: **City of Bradford, Calderdale, Kirklees, City of Leeds and City of Wakefield.**

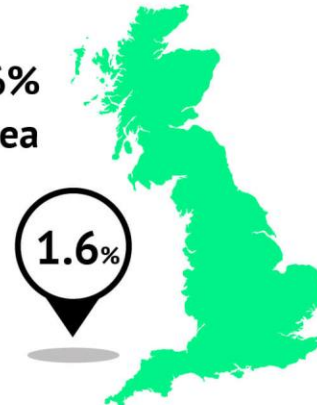


West Yorkshire is within one hour's drive of

7 million



people and it comprises **1.6%** of the land area of England.



With a population of over,

2.3 million

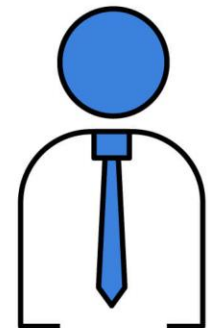
output of

£55bn



92,000 private sector businesses and an employed workforce of

1.1m



The Local Landscape

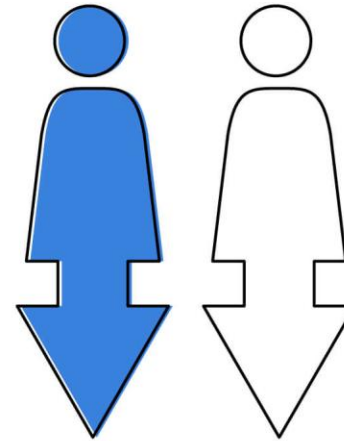
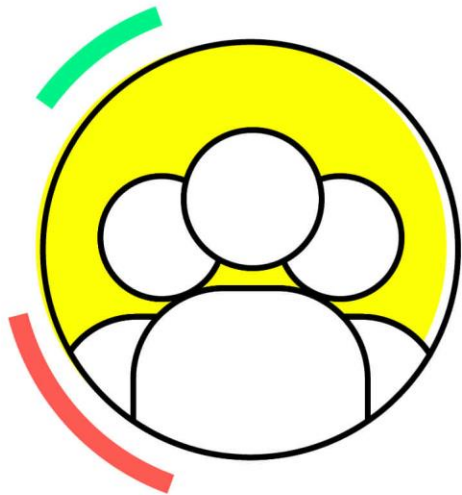
From productivity to average pay, take a look at some essential information about our region and how the current landscape is looking.

The overall pay gap for all employee jobs locally is

12%

somewhat below the national average of

17%



The size of this gap partly reflects the fact that **women are more likely to work in part-time roles which attract a lower hourly rate of pay.**

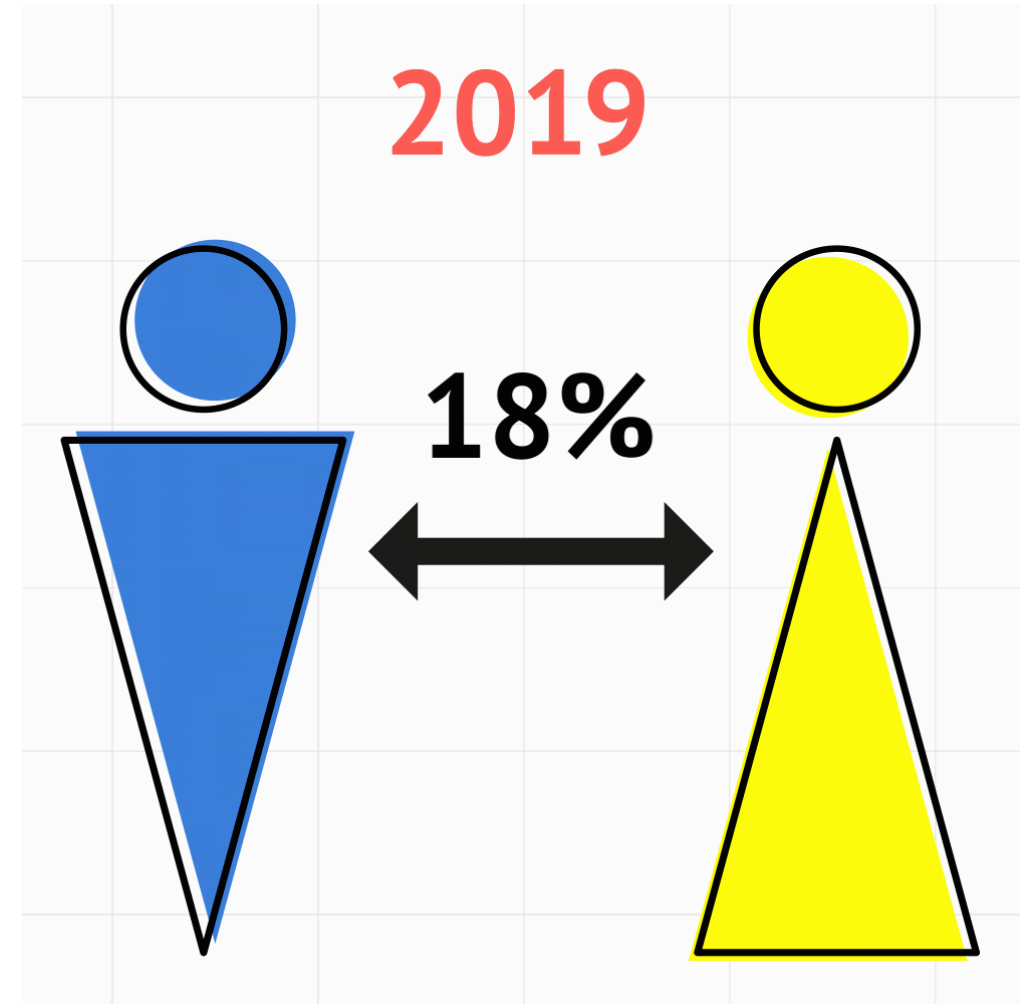
At

6%

the gap **for full-time jobs is smaller** and also **lower than the national average**, but still substantial.

The local gender pay gap has consistently been below the England average in recent years but the underlying trend over time remained fairly flat until 2019.

The gap for all jobs fell from 18% to 12% in 2020.

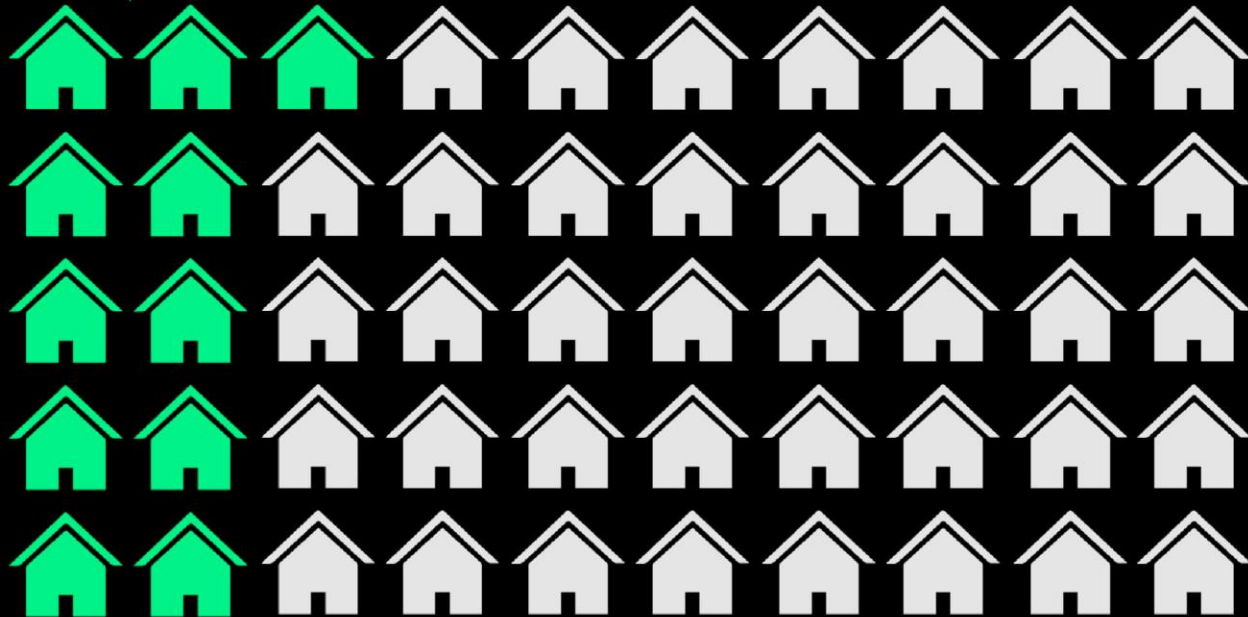


Skills Deficit

Neighbourhood-level deprivation is impacted by the skills deficit within our region.

22%

of neighbourhoods in West Yorkshire are among the 10% most deprived nationally, more than twice the share one would expect.



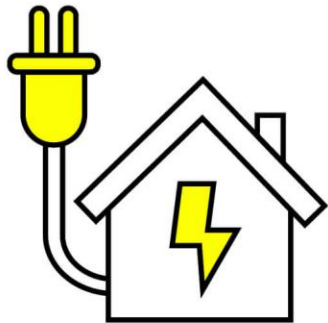
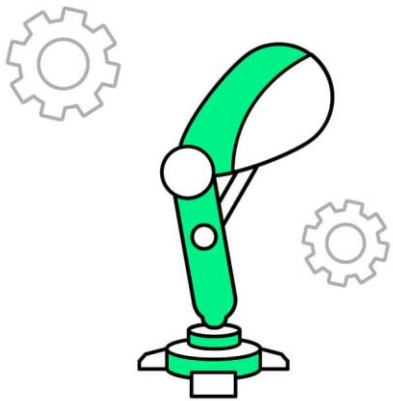
There are

302

acutely deprived neighbourhoods in West Yorkshire that fall into this category.

Sectoral Employment Profile

The sectoral make-up of a local area is an important determinant of the workforce skills that are required. In our region, the local employment rate has been consistently below the national average since the last recession.



Manufacturing, energy and utilities and financial services are strongly represented in the area's employment base relative to a national benchmark.

Growth in employment is being driven by higher skilled occupations and lower skilled caring occupations.

The largest sectors by employment are **Wholesale / Retail, Health and Social Care and Manufacturing.**



1,064,000

employee jobs in total within West Yorkshire.

