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**BRADFORD GIRLS'  
GRAMMAR SCHOOL**

*Co-educational up to 11, Girls only 11-16*

## **Frequently Asked Questions**

### **Following Diversity Week workshop for parents 22.06.21**

#### **Q. What is Diversity Week?**

School Diversity Week encourages equality for all people, including those from the LGBT community. Diversity Week has been launched nationally, with the support of the Department for Education, the week empowers pupils and school staff to take responsibility for tackling homophobic bullying. In 2021, schools representing over two million pupils and school staff will take part.

#### **Q. Why do we have to focus on LGBT+?**

BGGs cover a range of topics to ensure that ALL students at BGGs are included and represented, not just the majority.

#### **Q. Why are we observing Diversity Week?**

The aim of diversity week is to spread awareness and remove stereotypes, so that our pupils develop into respectful, tolerant and socially aware adults, with a knowledge of the wider world and how diverse our society is. Schools and their governors have a legal duty to ensure all forms of bullying, including homophobic bullying, are tackled under the Education and Inspections Act 2006. This responsibility was reinforced by the Equality Act 2010 which obliges us to promote understanding about LGBT equality and challenge discrimination and prejudice. Ofsted will assess approaches to educating our young people about LGBT+ issues and bullying. Involvement with School Diversity Week has been commended by Ofsted as an indication that a school is fulfilling these responsibilities.

#### **Q. How come there is no other speaker called who has been bullied for their faith etc.?**

As this is diversity week, focusing on equality for LGBTQ+, the speaker will speak about this area. We will have speakers in for other drop-down afternoons.

#### **Q. Are the children going to be told that LGBT+ is ok, or will it mainly be around bullying?**

Pupils will not be told what is right or wrong in terms of LGBTQ+. However, they will be taught how to tackle homophobia.

#### **Q. I think if people are being taught regarding LGBT+ we should talk about being straight too.**

During Diversity week, all sexualities will be discussed including being heterosexual.

#### **Q. Do you know how many hours in total each student will spend learning about Diversity Week?**

3 hours over three days. Diversity Week Sessions will take place on Tuesday, Wednesday and Thursday, during the last lesson of the day.

**Q. What about mindfulness for children who are dealing with other issues such as bereavement, loss, anxiety, exams, and the pandemic?**

This year, we have had drop down days/weeks on the following topics: racism, mental health awareness week, children's mental health week (which covered the pandemic and bereavement). We have also had an exam workshop around anxiety in the last month.

**Q. Will you be doing workshops on racism, ethnicity or islamophobia?**

Yes. In fact, Stop Hate UK, will be in all week delivering sessions on different areas of discrimination, such as race. We will be covering Islamophobia next and encourage all to participate and support.

**Q. Can we opt out of all LGBT sessions?**

As this is part of the timetable, there is no option to opt out. We have a legal obligation to spread awareness on topics such as this, to safeguard and educate pupils on homophobia.